



The Winds of Change

How 2012 is flying by! As we wave goodbye to Easter and say hello to autumn days, Changeability would like to tell you about some work we have been doing with our clients involved in implementing two significant, but very different, changes.



Golden Bay Cement, part of the Fletcher Building Group, are implementing an important health and safety change at their plant near Whangarei. Changeability has delivered "Moving Through Change" workshops, engaging the key people in the change. We have provided a practical report on the change readiness of the group and some clear recommendations to change leaders on what they need to do to make the change process a success. We look forward to providing further support for this change and to the possibility of working with more companies in the Fletcher Building Group.



Aperio Group, the dynamic Australasian packaging company, has started to implement a significant change involving moving people and machines from one site to another in their South Auckland operation. Changeability created a unique programme based on Aperio's needs and supporting the development of the management team so they can tackle this change successfully. Our involvement continues with further training and the possibility of one-to-one coaching for managers.



So what's coming up for Changeability? Looking ahead one project we are very excited about is working with NZ Blood to support the implementation of a major upgrade to their blood management system. Changeability will be helping to engage lead users in ensuring this business critical change is a big success.